

LAWYERS JOURNAL

Rapidly growing Legal Employment Services launches new website

By Brian Knavish

One of the main reasons many attorneys join bar associations is for help finding jobs, be it their first job, their next job or their dream job.

Whether it's networking with other attorneys at bar events, seeking resume advice from the association's executive director or building crucial skills through CLEs, career help always has been one of the main draws of joining a bar association.

The ACBA has long filled these needs for the Pittsburgh legal community in one form or another, but in 2016, the association formalized these efforts by creating a department dedicated exclusively to these efforts: ACBA Legal Employment Services.

In less than two years, LES had rapidly evolved. Last month – fueled by this growth – LES launched a new website dedicated exclusively to serving the needs of jobseekers and employers in the Pittsburgh legal community. The new site can be found at the familiar address: PittsburghLegalJobs.com.

“LES has always had a presence on the ACBA website, but as our offerings and target audience evolved, it made sense to build a standalone website dedicated to our work,” said Jennifer Pulice, the ACBA's director of Legal Employment Services. “This is especially helpful because we offer services for ACBA members, as well as the legal community overall – including paralegals, legal secretaries and employers – who may not frequently visit ACBA.org.”

LES offers four key services:

- **Career counseling** – Candidates can meet with Pulice and/or ACBA Executive Director David Blaner to review their resumes, learn about trends in the profession, hear about the latest openings, get resume tips and more. There is no fee for job seekers to work with LES.

- **ACBA Job Board** – Candidates look to the ACBA to find out about the latest job openings. Employers – law firms, nonprofits or corporations – can capitalize on this by posting open positions at the ACBA's job board, which gets an average of more than 10,000 hits per month.

- **Legal candidate placement** – Employers can retain the ACBA to recruit, interview and place candidates. This is especially attractive to firms and other organizations that do not have in-house human resources departments. There's no financial risk for employers to use this service because, if the ACBA does not find the right candidate for the position, there is no placement fee.



“ We have more than two dozen jobs posted on our job board right now. These range from associate attorney positions to paralegal jobs to part-time legal assistant positions. If you are looking for a career change – or if you know of others who are looking – definitely check out PittsburghLegalJobs.com. ”

– Jennifer Pulice, ACBA director of Legal Employment Services

- **Diverse-candidate recruitment** – The ACBA promotes diversity in the legal profession and can help employers do the same.

Pulice, an attorney by trade who has worked for the ACBA in various capacities for 17 years, officially took over as the director of Legal Employment Services in 2017. Since taking on the new role, she's reshaped how LES works with both employers and job seekers.

“We really do offer a comprehensive menu of services, all related to careers in the legal profession,” she said.

The new website allows for easier navigation and contains more robust information for job seekers and employers.

In addition to the easy-to-remember website address, the new site is constructed with several behind-the-scenes features designed to make it easier for prospective users to find it via Google searches.

The site also contains new features, including helpful career-themed articles and job-searching tips. New tips and articles will be added frequently, and many will be published in the *Lawyers Journal* in the new “career corner” monthly feature.

“With new tips and job postings constantly being added, we envision PittsburghLegalJobs.com will be an ‘always something new’ kind of site,” Pulice said. “Our goal is for the site to be a constant resource for both employers and job seekers, a site you should bookmark and visit frequently.”

Pulice added that it's currently a good market for job seekers in the Pittsburgh area.

“We have more than two dozen jobs posted on our job board right now. These range from associate attorney positions

to paralegal jobs to part-time legal assistant positions,” she said. “If you are looking for a career change – or if you know of others who are looking – definitely check out *PittsburghLegalJobs.com*.”

For more information on ACBA Legal Employment Services, contact Pulice at jpulice@acba.org or 412-402-6623. ■